



Why are some careers **so fulfilling** and others **just filling time**?

It's the same thing that distinguishes just any design project from a genuine opportunity to help a community thrive. Focusing on work that enriches others, enriches all of us. **That's what joining the CPL team really means.**

Jump starting your career with CPL will immediately connect you to a network of seasoned professionals who want to see you flourish. Whether working on community, healthcare, higher education or K-12 education projects, our leadership team takes a vested interest in championing talent mobility, helping interns and new hires develop career paths that are uniquely tailored to individual strengths. Discover the opportunities that await you today!



Entry Level Positions

Junior Architectural Designer – As an Architectural Designer, you'll be at the forefront of design for meaningful projects spanning each of our market sectors. Under the direction of a Project Manager/Project Architect, you'll participate in client design visioning sessions, develop diagrams and visualizations to convey the design and use top industry building information modeling (BIM) software like Revit to create detailed 3D models and drawings for each phase of the design process, from schematic design to construction. Your creativity, communication and technical skills will be valued as you work with a team to bring client visions to life.

Interior Designer I – The Interior Designer I role collaborates with clients and internal teams to enliven spaces with form and function. Working in Revit, Photoshop and other programs, you'll develop 3D models, create renderings, compile documentation, research and select finishes and prepare interior architectural and finish drawings. You'll also participate in client visioning sessions and ensure that designs incorporate sustainable practices, meet accessibility requirements and adhere to public health and safety codes. The solutions you help generate will connect active spaces with the human experience.

Junior Civil Project Engineer – Technically nimble, Junior Civil Project Engineers are tasked with planning and designing everything from site developments and roadway improvements to wastewater treatment and collection assignments. You'll work with licensed Civil Engineers to gather and analyze data, perform field reviews and prepare plans for stormwater management, grading and erosion control. Whether you're conducting inspections or preparing backflow prevention reports, your work will help lay the foundation for communities to succeed.

Junior Mechanical/Plumbing Designer – Junior Mechanical/Plumbing Designers work alongside lead Engineers to design heating, ventilation and air conditioning (HVAC) and plumbing systems for diverse building projects. You'll develop a deep understanding of energy codes and standards while using Revit and AutoCAD to upgrade existing systems, create project plans and specifications and audit technical documents. By supporting uplifting projects that fortify our built environment, you'll hone your skills in a dynamic and exciting industry.

Junior Electrical Designer – As a Junior Electrical Designer, you'll work in Revit and AutoCAD to create and optimize power distribution, lighting, emergency stand-by, fire alarm, life safety, CCTV and low-voltage systems for assignments spanning diverse market sectors. Prioritizing energy efficiency, you'll coordinate with teams to draft design documentation, developing a solid understanding of electrical codes, standards and specifications in the process. The ability to apply sustainable practices, technical analysis and creative problem-solving skills to complex projects will prove invaluable to the entire engineering team.

Internship & Co-Op Opportunities

Through an internship or co-op, you'll work alongside industry experts and become immersed in the real world of design, gaining hands-on experience that you can carry with you back into the classroom.

LEARN MORE: Visit cplteam.com/careers to explore current openings and apply today.